Medical Management Plan 2017 – 2018

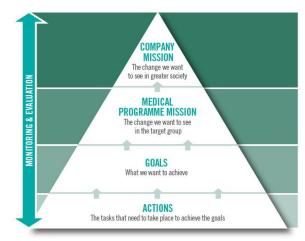
Rabat, Morocco



About the Medical Management Plans

This document explains the bigger picture of our projects in Morocco and how the combined daily tasks of all of our volunteers help us to achieve long term goals. By following Task Lists, our volunteers work towards our Goals, through which we contribute to our Medical Programme Mission which combined with our other projects, helps us to reach our Company Mission.

Here we will lay out the priorities, resources, monitoring tools and evaluation systems used to make our ambition a reality.



Our Resources

Human Resources

- Volunteers are of course our primary resource to achieve our goals. We welcome over 2,300 Medical volunteers per year globally.
- The staff at our placements support and facilitate our actions
- Over 600 Projects Abroad staff members provide the structure we need for worthwhile projects.

Physical Resources

- With over 50 Projects
 Abroad offices worldwide,
 there is always somewhere
 for volunteers to work
 together and share
 experiences
- We provide all necessary materials for medical outreaches

Online Resources

- Our Volunteer Resources
 Database shares thousands
 of ideas among our
 community
- Online reports are used to track our projects all over the world
- Personalised
 MyProjectsAbroad
 webpages prepare each
 volunteer for their Medical
 project.

Financial Resources

- Funds for all of Projects
 Abroad's work come solely
 from volunteer placement
 fees. These are distributed via
 monthly budgets, to ensure
 fair allocation of funds for
 each destination.
- Occasionally the Projects
 Abroad community may send donations directly for a specific placement or project.

Intangible Resources

- The good reputation of volunteers in local communities is what makes our work possible. This reputation has been earned over years of dedicated volunteer contribution.
- This is supported by the combined knowledge of our extensive staff network.

Our Medical Management Plan Goals in Morocco for 2017-2018

The following goals have been selected from a list of seven by our local staff and partners. Each placement and volunteer may be working on one or more of these goals, in line with our Medical Ethics Policy and taking into account the volunteer's qualifications and level of experience. We arrange workshops, outreaches and assist with independent research projects as a means of working towards each of these goals.



Encourage an Understanding of Medical Practices and Promote an Exchange of Medical Knowledge

Many of our Medical volunteers have no or little experience within the medical field. Their project allows them to gain invaluable insight into the healthcare system and procedures within a developing country, as well as prevalent local diseases. We aim to create a platform for a true cultural exchange, with volunteers learning from local staff as well as sharing their experiences with one another. Professional medical volunteers can share their knowledge and experience with local staff to help develop their skills further as well.



Improve Hygiene Standards

Access to hygiene and adequate sanitation has long been linked to community health, education and overall development. Teaching children good hygiene practices from an early age is actually key to improving their opportunities later in life. Projects Abroad volunteers aim to improve hygiene standards through conversations and workshops with hospital patients and during community outreaches. We educate, raise awareness and run activities to promote proper hygiene, with the aim of improving overall health in these communities.



Improve the Quality of Specialised or Alternative Healthcare Provided

Resources and funding available to people living with disabilities remain limited in Morocco, especially in terms of specialised workforce, meaning patients often lack the necessary support and healthcare. Our volunteers work alongside partner institutions to promote the development and independence of people with disabilities, with the parallel goal of changing people's attitude towards disabilities. Local staff sometimes lacks the specialist knowledge required to correctly treat these patients, so professional volunteers also assist in their training and development.



Promote Awareness of Non-Communicable Diseases

Non-Communicable Diseases (NCDs) are the primary cause of death around the world, with over 35 million deaths each year. NCDs are estimated to account for up to 75% of deaths in Morocco, with cardiovascular diseases alone representing 34% of that amount. Changes of lifestyles have increased the risk of such diseases, and raising awareness about the severity of these healthcare problems is key in tackling them. We aim to educate around these diseases and promote healthier lifestyle choices to limit their growth during health education campaigns and clinical sessions.

How we achieve our goals

Assessment

Through specially designed reports and structural research, we pinpoint locally relevant issues. This information will help us determine the methods and areas for intervention within local communities.

Identify areas of need

Through research and data gathering, we can identify the areas that most need human or material resources. This helps volunteers to know which healthcare topics need further education as well as which ailments are most affecting local communities, so that targeted intervention can be organised.

Assess

- Country data & statistics
- Medical reports data
- Placement visits

Identify areas of need

- Country & community
- Staff and volunteer feedback

Targeted Intervention

- Application of plans
- Assessment of impact through Outreach reports

Planning & Training

- Workshops
- Tasks List
- Resources: Volunteer Resources Database + office materials

Targeted intervention

Through our steady stream of volunteers year round, we are continuously targeting the areas of need determined by our data. Although a 4 week volunteer might not see a tangible difference in the time they are there, we are able to show that over longer time frames each and every volunteer contributes to long-term, sustainable impact.

Planning and Training

Based on the areas of need we create Task Lists, workshops and community outreaches to direct our impact to where it is most needed. Resources are designed by volunteers and these are shared on the Volunteer Resources Database.